

St Louis Chinese Baptist Church (STCBC)

JOB DESCRIPTION - PASTOR

I. Position Summary:

The principal responsibility of the Pastor is to provide spiritual and administrative leadership to the membership of the church. The Pastor shall preach the Word of God, equip the Body, perform all the scriptural duties of his office, and give primary leadership in Stewardship and Outreach. The Pastor, with Deacons Ministry, is also responsible for ascertaining the overall direction God has for the church and communicating that vision to the congregation.

II. Accountability:

The Pastor is held accountable first to Christ and then to the members of St. Louis Chinese Baptist Church.

III. Duties of the Pastor

A. Preaching and Worship Leadership

- Prepare and deliver Sunday worship sermons and challenge members and unchurched alike to become fully devoted followers of Christ.
- Oversee weekly worship services by making sure they are well organized with content, style, and structure that will align with church's overall mission and vision.
- Perform Baptism and administer Lord's Supper.
- Provide leadership and planning of special worship services such as Christmas, Easter, Mission Month, evangelical and revival meetings, church retreat and other special programs.

B. Teaching and Discipleship

- Equip the leadership team to become effective servant leaders of Congregation.
- Instruct new believers with essentials of Christianity and teach them to be witnesses for Christ.
- Provide leadership and counseling role to ministry departments and committees.

C. Prayer Ministry

- Devote times to personal prayer; seeking God's will and intercession for the church.
- Promote and lead weekly church prayer meeting.

- Teach biblical principles of prayer as a source of spiritual power, seeking to understand God's will and a way to enjoy the presence of Holy Spirit.

D. Vision, Mission and Strategic Planning

- Seek God's will for mission and vision of STL CBC and then lead the church in planning and implementing that vision.
- Provide spiritual leadership that will encourage stewardship, outreach, and world mission.

E. Congregational Relations and Pastoral Care

- Regularly visit the membership of the church, especially the sick and distressed
- Visit prospective members to extend to them an invitation to join the church.
- Visitation of unchurched and shut-ins.
- Perform wedding and funeral services to the membership of the church.
- Mediate conflict to promote healthy, loving relationships in the Body.
- Counsel members in times of crisis.
- Care for persons with special needs and lead others to be involved in caring ministries.
- Greets people in sanctuary before and after worship services; intentionally lingers with people around the church.

F. Other Miscellaneous Duties and Responsibilities

- Provide at least 4 hours a week at the church office anytime from Monday to Friday.
- **All of the expected requirements and duties of the Pastor may not be included in this job description and with that understanding should not be resistive to additional requests from the Deacons and/or the congregation.**

Approved by the STL CBC Pastoral Search Committee and the Deacon Board

By _____ *Chairperson*

Date: _____